

NASUWT for Early Career Teachers

The NASUWT welcomes new teachers to the profession.

The offer of free membership for students extends to Early Career Teachers who decide to join the NASUWT or convert their student membership to full Early Career Teacher membership (ECT).



The NASUWT provides free membership for the first term after qualification. This is followed by a further 12 months of free membership on the provision of direct debit details at the beginning of the calendar year. ECT's also receive discounted subscriptions in the second calendar year after qualification.

Why join the NASUWT?

Teacher Focused – Only education professionals with a contractual responsibility to teach, lecture or instruct can be members of the NASUWT.

Confidential Advice – The NASUWT provides all members with confidential advice on issues of concern relating to their employment.

Democratic – The national policy is determined by the NASUWT's membership of serving teachers and school leaders.

Politically Independent – The NASUWT is political, but not party political. It does not affiliate to any political party. The NASUWT serves the best interests of teachers no matter what party forms the Government at national or local level.

First-class Representation – You will have access to first-class legal and professional services through a high quality network of local officers, national and regional professional staff and specialist legal advisors.

Committed to Equality – The Union leads the fight in championing equality. We recognise that not only are teachers and school leaders entitled to work in a fair and just environment, free from discrimination, but that they also play an essential role in challenging discrimination, inequality and intolerance.

Campaigning to Deliver Change – The NASUWT is a campaigning union and has secured real achievements in improving teachers' conditions of service.

Cross-sector Representation – Our members work in all sectors, from early years to further education, and represent teachers at all stages of their careers, including school leaders.

Practical Advice and Guidance – A full range of our publications is available on the NASUWT website, containing excellent practical advice and guidance.

Training, Conferences and Information – The NASUWT offers an extensive programme of free trade union and professional courses and conferences. Details can be found at www.nasuwt.org.uk/BeInvolved

Benevolence Assistance – Teachers sometimes experience financial hardship. Members are eligible to apply to the NASUWT Benevolent Fund if they are, or have been subscribing members of the NASUWT.

New Teacher Webinars

The NASUWT is committed to providing FREE CPD to our Early Career Teacher members as part of our overall package of support.

Our wide-ranging programme of webinars consisted of sessions designed to look at specific issues of interest to new teachers, with subjects including:

- Effectively managing classroom behaviour
- How stress affects the voice and what you can do about it
- ECT Induction: your rights and responsibilities in the context of COVID-19
- E-safety: issues with using e-communications for ECT's

Additionally, we offer every member access to the exclusive NASUWT Starting Out guide which will support you every step of the way as you set out on your teaching career. Each guide includes tips on finding your first teaching post and getting registered, advice on your starting salary and induction, and pointers for

using technology safely. And we also include some ideas about how being part of the NASUWT can save you money. For details, click on the link below.

<https://www.nasuwt.org.uk/advice/student-teachers/starting-out/starting-out-england.html>

Membership

The NASUWT provides free membership for all ECT members for the first term after qualification. This is followed by a further 12 months of free membership on the provision of direct debit details at the beginning of the calendar year. ECT's also receive discounted subscriptions in the second calendar year after qualification.

For example, if you qualify in 2021, you will get free membership until 31st December 2021 followed by free membership for the whole of 2022 on the provision of direct debit details and a further 50% reduction on 2023's subscriptions. As a member of the NASUWT, you will be entitled to a range of services to support your career.

For more information and advice about starting your teaching career scan our QR code below or visit: www.nasuwt.org.uk/NewTeachers



The NASUWT is committed to supporting and protecting the interests of all Early Career teacher members. In whichever type of school you teach, you will have the full backing of the largest teachers' union in the UK. Support is provided to new teachers through a national advice team and our network of local representatives and Regional Centres.

In England, there is a wide range of school types with varying degrees of freedom concerning structure, curriculum, pay and conditions. It is important that you are aware of what type of school you will be working in and how this may affect your terms and conditions.

For more information and advice about starting your teaching career and to join, visit: www.nasuwt.org.uk/NewTeachers