

Diversity, Inclusion and Belonging IOW Partnership Offer 2024/25

Through a school's focus on equality and diversity, incidences of discrimination and racism will reduce, schools will develop further into places where people genuinely feel that they belong and, as a result, they will develop a strong and positive sense of self.

Many of you will have been involved in the HIAS training support which has been focusing on promoting diversity and inclusion across our school communities. This may have taken the form of completing the self-evaluation framework, attending conferences, steering group meetings, and contributing to the work of the Equality and Rights Advocates (EARA).

In response to feedback from headteachers to develop a sustainable model of support, HIAS is pleased to offer a series of Diversity and Equality networks and EARA primary groups for IOW primary schools.

This will consist of one network meeting and one EARA meeting per term for each of the schools that sign up to the partnership:

Summer term 2024 – Network meeting + EARA meeting

Autumn term 2024 – Network meeting + EARA meeting

Spring term 2025 – Network meeting + EARA meeting

The focus for the **network** meetings will be '**diversifying the curriculum and environment**' which will include an opportunity to review new resources, consider planning exemplars and good practice, and will provide an opportunity to share existing practice with colleagues. This meeting is for one or two staff members to attend.

The **EARA** meetings will provide an opportunity for the children to take a lead in promoting Rights and Equality through pupil voice and contribute pro-actively to promoting a more inclusive culture in their schools. This meeting is for a staff member and a group of four to six pupils from each school to attend.

Dates:

Term	Network meeting 14.00-16.00	EARA meeting 9.30-11.30
Summer 2024	Thursday 23 May 2024	Thursday 20 June 2024
Autumn 2024	Thursday 26 September 2024	Tuesday 8 October 2024
Spring 2025	Wednesday 12 February 2025	Wednesday 26 February 2025

Location: Host schools across the IOW TBC

Cost: 0.5-day (HIAS rates plus travel) per school for academic year 2024/25. Will require a minimum of 10 schools to be viable. Booking deadline is 22 March 2024

Please sign up via the online booking form:

[Booking form - Diversity, Inclusion and Belonging IOW Partnership Offer 2024/25](#)