

Diversity, Inclusion and Belonging District Partnership Offer 2025-26

Through a school's focus on equality and diversity, incidences of discrimination and racism will reduce, schools will develop further into places where people genuinely feel that they belong and, as a result, they will develop a strong and positive sense of self.

Many of you will have been involved in the district partnerships across the county which have been focusing on promoting diversity and inclusion across our school communities. This may have taken the form of completing the self-evaluation framework, attending conferences, steering group meetings, the big virtual staff meeting and contributing to the work of the Equality and Rights Advocates (EARA).

We would like to continue with the sustainable model of support for the next academic year and so are pleased to offer a new series of Diversity and Equality networks and EARA primary groups for the schools in your area for 2025-26. This will consist of one network meeting and one Equality and Rights Advocates (EARA) meeting per term for each of the districts engaged in the partnerships.

Autumn term 2025 – Network meeting + EARA meeting

Spring term 2026 – Network meeting + EARA meeting

Summer term 2026 – Network meeting + EARA meeting

The focus for the **network** meetings will be '**diversifying the curriculum and environment**' which will include an opportunity to review new resources, consider planning exemplars and good practice, and will provide an opportunity to share existing practice with colleagues.

The **EARA** meetings will provide an opportunity for the children to take a lead in promoting Rights and Equality through pupil voice and contribute pro-actively to promoting a more inclusive culture in their schools.

District	Autumn		Spring		Summer	
	Network	EARA	Network	EARA	Network	EARA
Fareham and Gosport	16 Sept 25	08 Oct 25	13 Jan 26	05 Feb 26	28 April 26	03 June 26
East Hants	17 Sept 25	09 Oct 25	14 Jan 26	10 Feb 26	29 April 26	04 June 26
Havant	23 Sept 25	14 Oct 25	21 Jan 26	11 Feb 26	30 April 26	09 June 26
Basingstoke and Deane	24 Sept 25	15 Oct 25	22 Jan 26	12 Feb 26	05 May 26	10 June 26
Winchester and Eastleigh	25 Sept 25	21 Oct 25	27 Jan 26	24 Feb 26	07 May 26	11 June 26
Hart and Rushmoor	30 Sept 25	22 Oct 25	28 Jan 26	25 Feb 26	19 May 26	16 June 26
New Forest	01 Oct 25	23 Oct 25	29 Jan 26	26 Feb 26	20 May 26	17 June 26
Test Valley	07 Oct 25	04 Nov 25	03 Feb 26	03 March 26	21 May 26	18 June 26

Location: The networks and EARA meetings will take place in host schools across the district.

Time: Network meetings – 14.00-16.00

EARA meetings – 09.30-11.30

Cost: 3.5 hours HIAS time (for *all* meetings) charged at your school's relevant rate (as per your current HIAS SLA subscription). This will be charged up front at the start of the autumn term

www.hants.gov.uk/educationandlearning/hias/subscribe-hias/fees-charges.

Please note: District groups will require a minimum of 8 schools to be viable.



Please sign up via the booking form:

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