



Diversity, Inclusion and Belonging District Partnership Offer 2024-25

Through a school’s focus on equality and diversity, incidences of discrimination and racism will reduce, schools will develop further into places where people genuinely feel that they belong and, as a result, they will develop a strong and positive sense of self.

Many of you will have been involved in the district partnerships across the county which have been focusing on promoting diversity and inclusion across our school communities.

This may have taken the form of completing the self-evaluation framework, attending conferences, steering group meetings, the big virtual staff meeting and contributing to the work of the Equality and Rights Advocates (EARA).

We would like to continue with the sustainable model of support for the next academic year and so are pleased to offer a new series of Diversity and Equality networks and EARA primary groups for the schools in your area for 2024-25.

This will consist of one network meeting and one Equality and Rights Advocates (EARA) meeting per term for each of the districts engaged in the partnerships.

Autumn term 2024 – Network meeting + EARA meeting

Spring term 2025 – Network meeting + EARA meeting

Summer term 2025 – Network meeting + EARA meeting

The focus for the **network** meetings will be ‘*diversifying the curriculum and environment*’ which will include an opportunity to review new resources, consider planning exemplars and good practice, and will provide an opportunity to share existing practice with colleagues.

The **EARA** meetings will provide an opportunity for the children to take a lead in promoting Rights and Equality through pupil voice and contribute pro-actively to promoting a more inclusive culture in their schools.

District	Autumn		Spring		Summer	
	Network	EARA	Network	EARA	Network	EARA
Fareham and Gosport	17 Sept	17 Oct	14 Jan	5 Feb	29 April	5 June
East Hants	19 Sept	22 Oct	21 Jan	13 Feb	1 May	10 June
Havant	2 Oct	24 Oct	23 Jan	27 Feb	7 May	12 June
Basingstoke and Deane	9 Oct	7 Nov	4 Feb	4 March	8 May	17 June
Winchester and Eastleigh	10 Oct	12 Nov	5 Feb	6 March	20 May	19 June
Hart and Rushmoor	16 Oct	14 Nov	11 Feb	11 March	22 May	24 June

Location: The networks and EARA meetings will take place in host schools across the district.

Time: Network meetings – 14.00-16.00

EARA meetings – 09.30-11.30

Cost: The charge to schools will be 0.5-day HIAS rates per school for the academic year 2024-25 and will require a minimum of 10 schools to be viable.

Please sign up via the online
booking form:

[Diversity, Inclusion and
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