



@HIASInclusion



TED Guidance Materials

Impact Evaluation

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***Dispassionate* impact evaluation**

Evaluation is fundamental to continuous improvement and to building a solid evidence base that will enable the plan to impact on pupils.

- Understand, not prove
- Decouple evaluation from accountability
- Objectivity is vital
- Activity does not equate to impact
- Improve pupils as learners



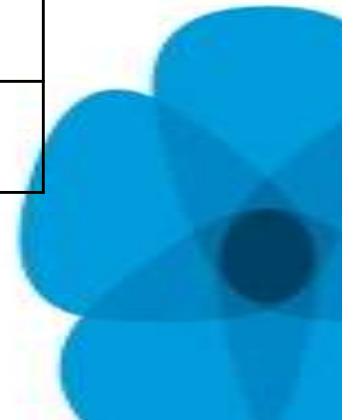


Five Levels of Professional Development Evaluation

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Evaluation Level
1. Participants' Reactions
2. Participants' Learning
3. Organisation Support & Change
4. Participants' Use of New Knowledge and Skills
5. Student Learning Outcomes



Please Get in Touch

I would love to hear your questions, feedback or ideas for content, so please do get in touch:

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