

ECT Align Update

Thank you on behalf of the ECTs for the guidance as support that you have provided as they have moved into their second year and have begun to take the lead in their own professional development.

Teachers who thrive in teaching, enjoy being with children and developing their practice are highly valued by us. We are continually inspired by the difference you make to pupils every day. Through strong relational approaches, you create safe and supportive environments where learners feel valued and ready to thrive. Your passion for pedagogy across all subject areas shines through in the way you engage, challenge, and motivate students. Most importantly, your deep understanding of what is needed to help children and young people secure their next stages in learning ensures that every pupil is equipped to progress with confidence. Thank you for your unwavering commitment to excellence and impact.

How often should coaching take place?

Coaching is expected to take place fortnightly in your ECTs second year.

Coaching **must** be logged on **Steplab** using the Coach function. Please only use the Drop in function for additional feedback you want to give your ECT. If you have observations that have not been logged, you are able to log additional coaching to the current cycle, once the observation and feedback have taken place, using the 'Coach again' function. Guidance on how to use 'Coach again' can be found [here](#).

When you log in to Steplab in January you'll see some changes to the way you log your coaching. You'll be asked to record your observation notes before you praise your ECT and these can then be used to plan praise at a later point.

We regularly monitor engagement and may contact you via Steplab or MyECT - either to celebrate fantastic engagement or to check in if there are any gaps which present a concern. Our monitoring focuses solely on coaching completed during the current term, meaning each term offers a fresh opportunity to maintain a positive trajectory or to reset and start anew if needed.

Celebrating magic moments

We'd love to feature your 'magic moments' in our updates. If you have something special to share, please email us at ECT.Align@hants.gov.uk.

We hope you have a happy and healthy break over the festive period.

The ECT Align team will also be taking a break, and emails will not be monitored from Monday 22 December until Monday 5 January.



Get in touch with Rachel and the ECT Align team

ECT.Align@hants.gov.uk