

ECT Align Update

A huge thank you on behalf of the ECTs that you have supported this term. There has been a high volume of praise and appreciation shared with us from the ECTs about the support and guidance that you have given them as they begin their first term of their teaching career.

Teachers who thrive in teaching, enjoy being with children and developing their practice are highly valued by us. We are continually inspired by the difference you make to pupils every day. Through strong relational approaches, you create safe and supportive environments where learners feel valued and ready to thrive. Your passion for pedagogy across all subject areas shines through in the way you engage, challenge, and motivate students. Most importantly, your deep understanding of what is needed to help children and young people secure their next stages in learning ensures that every pupil is equipped to progress with confidence. Thank you for your unwavering commitment to excellence and impact.

Event information

We know how important it is that you have an overview of events planned for you throughout the school year. MyECT does not display upcoming event information so instead we have shared this with you via email.

For delegates on the ECT Align 2025-27 programme, confirmation of your booked events was emailed to you upon completion of the event booking form. An overview of booked events has also been shared with your school's Induction lead. If you need a reminder, please email us at ECT.Align@hants.gov.uk.

How can I access my event workbook?

All your event materials are available in your Steplab library. To access your workbooks, please follow the steps below:

- login to [MyECT](#)
- navigate to Steplab
- choose 'Library'
- choose 'ECT'
- choose 'Mentor materials'
- choose 'ECTP Mentor Key Programme Resources (25-27 Cohort)'

- follow the prompts in the menu on the right hand side of the page to navigate to the workbook for your upcoming event

The screenshot shows the Steplab interface. On the left, there is a navigation sidebar with icons for Home, Step library, Course library, and a search bar. The main content area shows a list of resources under the heading 'ECTP Mentor Key Programme Resources (25-27 Cohort)'. The resources are numbered 1 to 5: 1: Programme Handbook, 2: Conference Workbooks, 3: Clinic workbooks, 4: Coaching for mentors, and 5: Additional resources.

How often should coaching take place?

Coaching is expected to take place weekly during your ECTs first year and fortnightly in their second year.

This year, we've introduced pastoral coaching, giving you the flexibility to tailor sessions to your ECTs needs. This dedicated time can be used for essential conversations around wellbeing, workload and other aspects of teaching. You can choose to incorporate pastoral coaching as needed or continue with weekly instructional coaching. Guidance on structuring your pastoral coaching sessions can be found [here](#).

Please note:

- **instructional** coaching must be logged on **Steplab**
- **pastoral** coaching must be logged on **MyECT**.

We regularly monitor engagement and may contact you via Steplab or MyECT - either to celebrate fantastic engagement or to check in if there are any gaps which present a concern. Our monitoring focuses solely on coaching completed during the current term, meaning each term offers a fresh opportunity to maintain a positive trajectory or to reset and start anew if needed.

Logging instructional coaching on Steplab

When you log in to Steplab in January you'll see some changes to the way you log your instructional coaching. You'll be asked to record your observation notes before you praise your ECT and these can then be used to plan praise at a later point.

Celebrating magic moments

We'd love to feature your 'magic moments' in our updates. If you have something special to share, please email us at ECT.Align@hants.gov.uk.

We hope you have a happy and healthy break over the festive period.

The ECT Align team will also be taking a break, and emails will not be monitored from Monday 22 December until Monday 5 January.



Get in touch with Rachel and the ECT Align team

ECT.Align@hants.gov.uk