

ECT Update 1

Autumn Term 2021



Hampshire
Advantage | **Align**
Delivering the early career framework for teachers



Welcome!

It has been a very busy but exciting start to the first year of the Early Career Teacher programme through Hampshire Align, involving over 800 ECT Co-ordinators, Mentors and ECTs from schools in Hampshire, surrounding counties and the Isle of Wight.

We have enjoyed starting to get to know you and working with you in the launch Mentor and ECT conferences. Furthermore, we look forward to seeing you all at the forthcoming clinics about which more information will follow.

The Hampshire team has a number of advisers working alongside you to fully support you throughout the next two years of your induction. We hope that this update provides useful information as well as reassurance and reminds you that we are always contactable to help with any questions and queries you may have through our dedicated email address. Please do not hesitate to get in touch.

ECT.Align@hants.gov.uk

What's next?

Actions to have completed by 21 October 2021

There are a number of housekeeping and professional development actions required this half term and before the clinics get started....



Co-ordinators

- * Please ensure all staff have 'onboarded' to My Ambition to access Steplab. Contact us immediately if you need help.
- * Please ensure that your Early Career Teachers are registered with the DfE's portal
- * Check that the matched mentor-ECT pairs have accessed on-line materials and

Early Career Teachers

- * Make a start now on the online study for BEHAVIOUR on Steplab

Mentors

- * Make a start now on the online study for instructional coaching on Steplab

...and finally.... **Co-ordinators**—please complete the Participation Agreement with your commitment to the programme.

Dates for your diary

Clinics - the first set of mentor and ECT clinics are now in place. Details and meeting links will be available next week in My Ambition. We look forward to seeing you there!

Conferences - we are delighted the next conferences will be in person!

ECT conference 2

Holiday Inn, Winchester -	Primary	12/13 January 2022
	Secondary	18/19 January 2022
	IOW	tbc shortly

Mentor conference 2

Holiday Inn, Winchester -	Primary	7/8 June 2022
	Secondary	14/15 June 2022
	IOW	tbc shortly

Navigating Steplab

Many of you have asked questions about Steplab; an easy guide can be found in the **Support tab** on the **left hand side menu**.

It is really worthwhile having a good look around Steplab so you benefit from all it has to offer. This has '**Help for Learners**' (ECTs), '**Help for Coaches**' (Mentors) and '**Help for Leads (Co-Ordinators)**'. In the drop down tabs there are also videos and written script supporting many topics, including:

- * Assigning coaches
- * Navigating the *Lead/Coach/Learn* page
- * Watching the whole coaching process
- * The *Deliberate Practice* engine
- * The *Modelling* engine
- * How to log your progress against a step

If you have any queries, please contact us... ECT.Align@hants.gov.uk

Highlights and Achievements

Over 700 logged action steps/ responses on Steplab showing engagement in the instructional coaching process

ECTs enjoying their first term in school as seen by visiting HIAS staff across the county.

Fantastic level of professional dialogue in all conferences. Investment in relating it to your own contexts in order that the conference learning will be embedded in practice.

