

ECT Update

Summer Term 2022



Hampshire
Advantage | **Align**
Delivering the early career framework for teachers

It has been fantastic to meet with mentors face to face at the recent conferences ...

which were full of rich professional dialogue and sharing best practice as well as sharing the impact of the training and development. As always, we were interested in feedback on the programme, both positive aspects and those that can be further developed, to help inform adjustments made for the coming year, and we thank you for this. As we move towards year 2 for the current programme, the conference allowed us the opportunity to share strengths achieved this year and further areas of focus for year 2 using the same content and action steps on Steplab. Two top tips that we wish to emphasise for year 2 is that:

1. You can search all action steps in Steplab via the 'Learn' tab, My Library, scroll down to Step Library, click Early Career Framework. This may be useful when searching for an aspect of practice such as 'questioning' to help review most appropriate action step setting.
2. You can use much more flex in the second year of the programme. For example, you may wish to create your own action step (specific) with matched success criteria if there is not an action step that meets the development needs within the module/area identified. *This may sometimes be appropriate in year 2 though in general the action steps provide a wealth of options to choose from that in most cases will suit needs.*

For ECTs (and mentors) **starting** the programme in September 2022, the sequencing of modules will be half termly and structured as follows:

ECT 2022-2024	Autumn 2022	Spring 2023	Summer 2023
Half Term 1	Behaviour 1-6	Subject 1-6	Instruction 7-12
Half Term 2	Instruction 1-6	Behaviour 7-12	Subject 7-12

Communications feedback

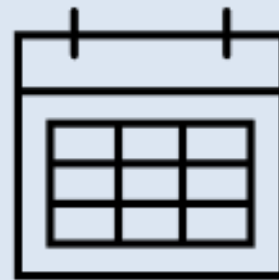
Feedback from all our delegates is really important to us and therefore we would be grateful if you could spare two moments to complete the Ambition survey below about our communications.

[Ambition communication survey](#)

Dates for your diary – year 2

It was great to see all our mentors in person at the recent Mentor Conference 2s, and we are really looking forward to finally meeting all our ECTs at the conferences taking place at the beginning of the autumn term.

Primary ECT Conference 3	12 or 13 September
Secondary ECT Conference 3	20 or 21 September
IOW ECT Conference 3	29 September



We are currently putting the final touches to the dates for all clinics and will be sharing these with you before the end of term.

Please look out for an email from us and check your Events tab on My Ambition for all event details, including workbook links and joining links where applicable.

Calling all ECT Coordinators ...

Ambition have launched a new ECT Coordinator guide which can be accessed [here](#), but can also be accessed directly via Steplab. This guide has been designed to support you all in your successful delivery of the programme and participant support at a school level.

There are virtual ECT co-ordinator seminar events on Thursday 14 July 9.30-11.00 (secondary focused) and Friday 15 July, 12.30-14.00 (primary focused). Please register your interest [here](#).

... and mentors ...

Ambition have launched a Mentor Orientation course for mentors on the 2022-24 programme but have also made this available to all existing mentors on Steplab.

Steplab

Ambition is continuing with their trial of releasing ECT Self study modules in batches of six this half term. At the end of term, Ambition will ask everyone involved with the programme to complete a short survey to gather feedback on the impact of this change.



Mentor changes

Please contact us on ECT.Align@hants.gov.uk and let us know of any mentor changes. We will then add the new mentor to Ambition and ensure that they have access to all previous programme content. Replacement mentors also need to be registered on the DfE [Manage training for early career teachers](#) service, but please make sure to choose 2021-23.

Early Career Teachers 2022-24 ... the next cohort

The Hampshire Advantage team is pleased to be able to continue to offer a full range of Induction support for schools and colleges from September 2022. Hampshire Advantage is comprised of:

Hampshire **Assure** - the statutory Appropriate Body (AB) role

Hampshire **Align** - delivering the nationally approved fully-funded ECF training programme

Hampshire **Advance** - a bespoke CPD package

The [Hampshire Advantage Brochure](#) detailing our offering, including costs, for 2022-24 is now available.

Following extensive feedback, there is now a new, streamlined process for the registration of this new cohort of ECTs.

If you are using Hampshire as the Appropriate Body (Assure) and the fully funded package of training through Hampshire (Align), the process to be followed is detailed below.

- 1) Register your ECT with Hampshire on ectmanager.com. Indicate you are using Hampshire for ECT Align (ECF training)
 - The ECT Co-ordinator will confirm the provider and delivery partner
 - The ECT Co-ordinator will provide: first name, surname, email address, induction start date, teacher reference number (TRN) and date of birth (DOB)
TRN and DOB can be entered directly by the ECT or mentor if necessary
 - The DfE will share these details with Ambition

The DfE will contact schools during the summer term and ask them to identify which Appropriate Body they are using
- 2) Register your ECT and mentor with the DfE [Manage training for early career teachers](#) service
- 3) The ECT Co-ordinator will confirm their details with the Hampshire Align team via this [form](#). The Hampshire Align team will then share these details with Ambition
- 4) Ensure noreply@salesforce.com is not blocked by your school email server to ensure delegates receive registration information and notifications from Ambition
- 5) All delegates to respond to the email received from Ambition and complete the registration and onboarding process

It is really important that all steps of the process are fully completed to ensure that ECTs and mentors are ready to start their programme in September.

... and finally ...

Thank you for your continued engagement in the programme. It is fantastic to see the positive development and progress made by everyone.

We hope you all have a fantastic summer break.

