

ECT Update

Summer Term 2022



Hampshire
Advantage | **Align**
Delivering the early career framework for teachers

Now that we have completed the second term of the programme ...

As ECTs and Mentors, you have commented that you now have a clear understanding of the Early Career Framework.

Of particular success have been the coaching sessions for mentors, where you have had opportunity to talk through what is going well with the instructional coaching approach, which has been a new way of working for many of you. These sessions have also provided valued opportunities to talk to other mentors about some of the challenges faced and overcome.

On a week by week basis, mentors have reported that once you have overcome the slight awkwardness of the deliberate practice, you have seen positive progress in the confidence of your ECTs to reflect which is enabling better understanding of how to improve practice.

You have also told us that you feel more able to be use Steplab flexibly. The exemplar videos and detailed step statements have been a useful part of initial discussions for setting the next focus, but you are also using your professional judgement when adapting targets to suit your own settings and specific needs.

You have said that the more you enter into conversations and discussions with us during the clinics, conferences and coaching sessions, the more you take away from our time together.

We are thoroughly enjoying being part of the support for ECTs and would like to congratulate you on your progress so far, and also thank all the mentors for your determination to provide the best start for your ECTs.



Steplab

Following extensive feedback, Ambition Institute are trialling releasing ECT self study modules in batches of 6 in the second half of the summer term. This is part of their ongoing efforts to enhance flexibility within the programme and best support ECTs.



When you log into Steplab after half term, you will see all modules for the remainder of the summer term. At the end of term, Ambition will ask everyone involved with the programme to complete a short survey to gather feedback on the impact of the batch release on engagement as well as ECT learning.

Looking forward to Year 2

Now we are entering the final stage of year one, it's a good time to think about what next year holds. There is no new material to study. All of the materials from this year are available to visit the aspects that you didn't reach, or need to revisit and hone practice in. This may be particularly true if you teach new class(es). The expectation for mentoring with instructional coaching moves to once a fortnight (instead of weekly) leaving you additional time to focus on other aspects of development matched to individual needs. Much more information to come but we hope this helps in your planning.

Coming up ...



We are looking forward to seeing you in person at our Primary Mentor Conferences on 7 or 8 June, Secondary Mentor Conferences on 14 or 15 June and 23 June for our Isle of Wight mentor colleagues.

Please remember to bring a copy of the workbook with you on the day.



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Please let us know if we can help
ECT.Align@hants.gov.uk