

ECT Update 2

Autumn Term 2021



Hampshire Advantage | Align
Delivering the early career framework for teachers



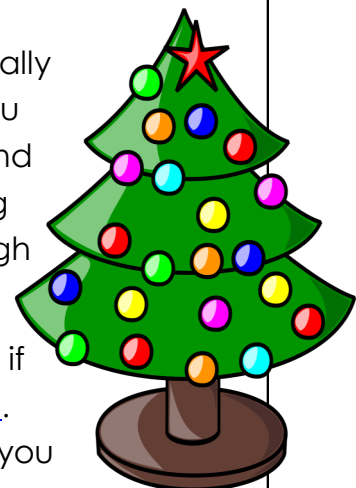
Term 1 completed - thank you!

As the first term concludes we recognise the committed effort from you all in engaging with the Early Career Teacher Programme, whilst also managing the additional challenges that this term has presented. We really appreciate your work in making the first term a success and we hope you have a very well earned break. It has been fantastic working with you and your colleagues to help ensure the training has continued to have strong impact and that both ECTs and Mentors have strongly developed through the ECT programme.

Ambition has produced the following FAQ s to give additional guidance if needed— [Steplab a document answering 30 of your most common questions](#).

As always, we are also available to help with any questions and queries you may have through our dedicated email address:

ECT.Align@hants.gov.uk



Overview of modules completed and thinking ahead:

This term, ECTs—and mentors - have had the opportunity to engage with the **'Behaviour'** module. Whilst this module will remain open, whichever point the ECT has reached at the end of this term should be the current end of study for the module.

In January the **'Instruction'** module will open for study in term 2, with instructional coaching for all ECTs and mentors . Any new starters will also begin on this instruction module.

In term 3 the final module **'Subject'** will open.

In year 2 there is the opportunity to revisit and continue to work on any outstanding module materials from any term as there are no new materials in year 2. As with all effective teaching and learning, this provides the opportunity to practise and embed the learning as well as deepen understanding and skills.

Training and development for an ECT is about ongoing **nurture, support** and **wellbeing**—rather than a list of training to complete.

Dates for your diary—Spring Term

Spring Conferences

These will take place in person at the Holiday Inn, Winchester in Hampshire, and at The Riverside Centre on the Isle of Wight. If they move online, you will be notified in advance, but we are very much hoping to continue as planned with careful management.

Primary ECT Conferences - allocated either 12 or 13 January, 2022

Secondary ECT Conferences - allocated either 18 or 19 January, 2022

IOW Conference - 21 January, 2022

Coaching-on-coaching sessions

Mentor coaching-on-coaching online support sessions are being arranged with ECT Leads/Co-ordinators for your school. These are being confirmed now.

Please attend the session arranged, with your pre-recorded instructional coaching session wherever possible.

Clinics

Both spring **ECT clinics** and **Mentor clinics** will take place in March 2022; dates and times will be available in the new year through the Events tab on MyAmbition.

'Instructional Coaching is currently the best-evidenced form of professional development we have' (Sims, 2019)

As mentors and ECTs, you have completed a number of instructional coaching sessions throughout the Autumn term.

In the Spring term, all Mentors will attend a coaching on coaching session with a HIAS facilitator. This will explore one of the instructional coaching sessions between you as a Mentor and your ECT - thank you in advance for preparing for this by recording a session. Further support ahead of these sessions will be provided. We look forward to the discussions in these sessions and learning together.

...and finally...

thanks to you all for your continued engagement in the programme; we know from feedback how much great progress is being made by you all.

We very much hope you all have a happy and healthy Christmas break.



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