

# Primary Early Career Teacher (ECT) Hampshire Advance Programme 2021-23

From this academic year, all newly qualified teachers will be referred to as Early Career Teachers (ECT). All schools must ensure their ECT accesses the Early Career Framework materials. All schools must also register with an Appropriate Body (AB).

Hampshire Inspection and Advisory Service (HIAS) are offering schools the opportunity to sign their ECT up to the Hampshire Advance Programme which provides additional training to further develop a teacher in their early career.

This programme aims to give ECTs an early career toolkit so they are 'empowered and supported to be the best creative professionals they can be.' *Great Teaching Toolkit, Evidence Review June 2020.*

The programme is designed to be flexible in order to respond to the specific developmental needs of the ECTs and the schools they work in. There is also the opportunity for ECTs to network with other ECTs in their district. ECTs will work in groups that are locally based and led by the same Primary Phase Inspector throughout the year. This gives consistency for the ECTs and provides a personal contact for further support if needed.

## Programme costs

### ECT Hampshire Advance Programme

Sub: £505 / Full: £605 / SLA £230

Please note that costs will be split across financial years as follows:

<b>21/22</b>	Sub: £185 / Full: £220 / Sub: £85
<b>22/23</b>	Sub: £230 / Full: £275 / Sub: £105
<b>23/24</b>	Sub: £90 / Full: £110 / Sub: £40

## Primary Advance Programme for Early Career Teachers (ECT)

### YEAR 1

#### **Session One: Your Early Career Toolkit – November 2021**

*A series of short inputs throughout the day – full day venue based 09:00 – 16:00*

A full day led by a Primary Phase Inspector (PPI). The key elements that will be considered are:

1. Creating a supportive environment
2. Understanding the curriculum content and how it is taught
3. Maximising the opportunities for children to learn
4. Activating children's thinking

This session will be carefully planned to reflect recent research that recognises the key to children's success is good teaching. This full day will introduce the notion of a toolkit that will be developed throughout the programme.

The ECTs will be given a gap task to complete prior to session 3. This will include some reading.

#### **Session Two: English, Mathematics and Science Learning Journeys - March 2022**

*Full day, venue based – 09:00-16:00*

A full day led by English, mathematics and science advisers. This will build on content from the previous sessions, providing ECTs with the opportunity to further strengthen their understanding of curriculum content and how it is taught. The subject advisers will focus on the connections between the subjects and consider how to structure a sequence of learning journeys.

#### **Session Three: Professional Workshop Day – May 2022**

*Full day, venue based – 09:00-16:00*

The NQTs will come together in a wider group and participate in three workshops that will be structured around the four elements of the toolkit with specific focus on supporting children in vulnerable groups, including those with SEND and children eligible for pupil premium, inclusion and diversity.

## YEAR 2

### **Session Four: Leading and Managing - November 2022**

*Venue based – afternoon – 13:30-16:30*

A focus on

- becoming a reflective practitioner (what did you learn from last year)
- developing the behaviours and skills of leadership and how these can be applied to the context of the ECT's school and personal career pathway.
- Input from HIAS on subject leadership.

### **Session Five: Quality First Teaching - January 2023**

*Venue based – afternoon – 13.30–16.30*

A focus on teaching

- A visit to a school, looking at inclusive teaching, behaviour management and time management.
- Initial meeting to set out what to look for, a learning walk, a final meeting to discuss what was seen and what was learnt.
- A gap task where next steps for the ECT are established to try out in their own setting.

### **Session 6: Having and Measuring Impact as a Leader - March 2023**

*Venue based – afternoon – 13.30-16.30*

Workshops on subject leadership

- How to have impact as a subject leader
- Challenging conversations
- Measuring impact
- Subject specific input
- Inclusion in the foundation subjects (differentiation, scaffolding, dual coding)

### **Session 7: Primary ECT Advance Programme conference and celebration**

**Venue based July 2023 - 09:00-16:00**

The ECTs will have access to four talks that will introduce a range of themes to prepare them for their third year in teaching. There will also be a celebration and award ceremony at the end.

Subject of talks will include: SEND, career aspirations and how to achieve them, inclusion, classroom management, time management for teachers

The conference will provide an opportunity to celebrate the two years of training and give out awards to those nominated by their schools in one of the categories below.

#### **Nominations in the following categories**

- Going above and beyond
- Building exceptional relationships
- Making a difference
- Growth learner

## Hampshire ECT Advance Programme – Streams & Session Dates

PROGRAMME / STREAM										
SESSION	STREAM 1 Basingstoke & Deane Hart & Rushmoor		STREAM 2 Winchester & Eastleigh		STREAM 3 East Hants, Havant, Fareham & Gosport		STREAM 4 New Forest Test Valley		STREAM 5 Isle of Wight	
YEAR 1										
	Term	Date	Term	Date	Term	Date	Term	Date	Term	Date
<b>Session 1</b> Full day venue based	Autumn 2	5 Nov 21	Autumn 2	12 Nov 21	Autumn 2	16 Nov 21	Autumn 2	12 Nov 21	Autumn 2	18 Nov 21
<b>Session 2</b> Full day venue based	Spring 2	30 Mar 22	Spring 2	31 Mar 22	Spring 2	23 Mar 22	Spring 2	22 Mar 22	Spring 2	24 Mar 22
<b>Session 3</b> Full day venue based	Summer 1	23 May 22	Summer 1	25 May 22	Summer 1	26 May 22	Summer 1	24 May 22	Summer 1	27 May 22
YEAR 2										
	Term	Date	Term	Date	Term	Date	Term	Date	Term	Date
<b>Session 4</b> Half day school based 1.30-4.30	Autumn 2	5 Dec 22	Autumn 2	7 Dec 22	Autumn 2	8 Dec 22	Autumn 2	6 Dec 22	Autumn 2	9 Dec 2022
<b>Session 5</b> Half day in school 9am – 12	Spring 1	30 Jan 23	Spring 1	1 Feb 23	Spring 1	2 Feb 23	Spring 1	31 Jan 23	Spring 1	3 Feb 2023
<b>Session 6</b> Half day venue based 1.30 – 4.30	Spring 2	20 Mar 23	Spring 2	22 Mar 23	Spring 2	23 Mar 23	Spring 2	21 Mar 23	Spring 2	24 Mar 23
<b>Session 7</b> Conference	Summer 2 15 June 23	Venue based conference with all ECTs								