

**EQUALITY and RIGHTS
ADVOCATES**



A NEW

EAR

FOR HAMPSHIRE





© Melisende Vector melisendevector.com

Recap of who we are

- ▶ We are the HEARA group (**Hampshire Equality And Rights Advocates**)
- ▶ We work around St George to help the students of our community become aware of others rights as well as their own.
- ▶ We also have had year 8s join our group as we wont be able to continue in year 11.

- ▶ **As you might remember from our last assembly, we talked to you about the 9 protected characteristics.**
- ▶ **Age**
- ▶ **Disability**
- ▶ **Gender reassignment**
- ▶ **Marriage and civil partnership**
- ▶ **Pregnancy and Maternity**
- ▶ **Race**
- ▶ **Religion and belief**
- ▶ **Gender**
- ▶ **Sexual orientation.**


Gender Equality

- ▶ The definition of sexism is *“prejudice, stereotyping, or discrimination, typically against women, on the basis of sex.”*
- ▶ We disagree with this as there is also discrimination towards boys, however it is less publicised. But this does not mean it does not happen to girls.
- ▶ Examples of this are:

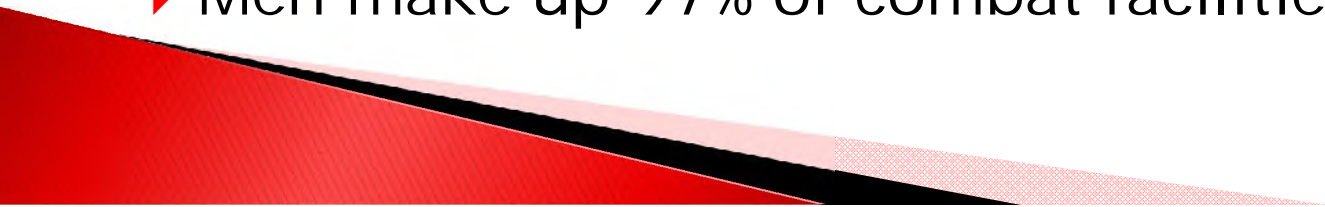
Boys being asked to carry heavy things

Girls not being allowed to join in with football

Global Sexism

- ▶ 130 million girls aren't in education worldwide
 - ▶ The pay gap is currently 13.9% between men and women working full time in the UK , taking into account part time the gap is up to 20%
 - ▶ 85% of girls by the age of 16 have been sexually harassed
 - ▶ 15 million girls are married before the age of 16
 - ▶ 1 in 4 women in England and Wales will experience domestic violence in their lifetimes
 - ▶ 200 million girls and women have undergone genital mutation in over 30 different countries. In Egypt 91% of women aged 15-49 have undergone FGM.
- 


The Second Sexism.....

- ▶ Over 40% of victims of severe physical domestic violence are men but 99.3% of shelter spaces are for women only.
 - ▶ Some men feel conformed to gender stereotypes.
 - ▶ Men lose custody in 84% of divorces
 - ▶ Men get 63% longer sentences than women for the exact same crime
 - ▶ Men are 165% more likely to be convicted than women
 - ▶ Women's Cancer treatments receive 15 times more funding than men's
 - ▶ Men make up 97% of combat facilities
- 

How does this happen in our school?

Last week we did a random questionnaire on gender equality with 30 students from your year. These were the results:


Year 7 results:

- 18% have been asked to do something specifically because of their gender
 - 13% have been denied of something because of their gender.
 - 8% have been directly discriminated against because of their gender.
 - 26% have had their image commented on due to their gender.
- 

How does this happen in our school?

Last week we did a random questionnaire on gender equality with 30 students from your year. These were the results:


Year 8 results:

- 24% have been asked to do something specifically because of their gender
 - 8% have been denied of something because of their gender.
 - 4% have been directly discriminated against because of their gender.
 - 24% have had their image commented on due to their gender.
- 

How does this happen in our school?

Last week we did a random questionnaire on gender equality with 30 students from your year. These were the results:


Year 9 results:

- 38% have been asked to do something specifically because of their gender
 - 38% have been denied of something because of their gender.
 - 8% have been directly discriminated against because of their gender.
 - 42% have had their image commented on due to their gender.
- 

How does this happen in our school?

Last week we did a random questionnaire on gender equality with 30 students from your year. These were the results:

Year 10 results:

- 50% have been asked to do something specifically because of their gender
 - 30% have been denied of something because of their gender.
 - 5% have been directly discriminated against because of their gender.
 - 20% have had their image commented on due to their gender.
- 

Overall Results

Year	Asked to do something because of their gender	Denied of something because of their gender	Discriminated against because of their gender	Commented on appearance because of their gender
7	18%	13%	8%	26%
8	24%	8%	4%	24%
9	38%	38%	8%	42%
10	50%	30%	5%	20%


What does this mean?

- ▶ There is a lot that needs to be done, in order to have an equal school.
- ▶ People are feeling discriminated because of their gender

What are we going to do to improve this?

- ▶ Although it may be a joke or banter, don't comment on anyone's appearance.
- ▶ Let everyone join in activities
- ▶ Make people aware if they have accidentally said something hurtful
- ▶ Encourage people to embrace their differences

Know that you shouldn't ever feel restricted to gender stereotypes, you can be however you want to be and no one should tell you otherwise.



ANY QUESTIONS?

- ▶ If you have been affected by anything said in this assembly, please come and speak to us.



THANK YOU
FOR
LISTENING