

**EQUALITY and RIGHTS
ADVOCATES**

A NEW



EARA

FOR HAMPSHIRE



We are the HEARA group



What HEARA is and stands for

We stand for **Hampshire Equality And Rights Advocates**

We are a group set up in school to help **prevent discrimination** against the 9 protected characteristics which were shown in the 2010 Equality Act.

Which are:

- ▶ **Age**
- ▶ **Disability**
- ▶ **Gender reassignment**
- ▶ **Marriage and civil partnership**
- ▶ **Pregnancy and Maternity**
- ▶ **Race**
- ▶ **Religion and belief**
- ▶ **Gender**
- ▶ **Sexual orientation.**

What we have done already

So far we have:

- ▶ Taken part in Rights Respecting Activities (which we will take to tutors later)
- ▶ Met with other schools across Hampshire who are also part of our HEAR equality group
- ▶ Introduced ourselves to the teachers during the teachers briefing and showed them a PowerPoint on all we plan to do and achieve

What we will be doing this year at St George

- ▶ We will be doing assemblies like this one but mainly focussing on two of the protected characteristics:

Gender Equality – because we were a boys' school and are now a mixed school, we want to make sure everyone is treated equally

Sexual Orientation – we respect other peoples' opinions and lifestyle and actively discourage homophobia

- ▶ We will be going into tutors doing rights respecting tasks and talking about the characteristics
- ▶ We also have posters that will be going up around school

Rights in action

- ▶ Your rights will be respected when you leave school and get a job too – this is a video from one company's view of your rights
- ▶ <https://www.youtube.com/watch?v=C-uyB5I6WnQ>

Thank you for listening


you want to know all your rights you can go onto the UN convention of the rights of the child website

"I'VE GOT RIGHTS!"



UNITED NATIONS CONVENTION ON THE RIGHTS OF CHILDREN In Youth-Friendly Language


- 1 Everyone under 18 has these rights.
- 2 ALL CHILDREN have these rights, no matter who they are, where they live, what their parents do, what language they speak, what their religion is, whether they are a boy or girl, what their culture is, whether they have a disability, whether they are rich or poor.


- 3 When adults make decisions, they should think about how their decisions will affect children.
- 4 The government has a responsibility to make sure your rights are protected. They must help your family to protect your rights and create an environment where you can grow and reach your potential.
- 5 Your family has the responsibility to help you learn to exercise your rights, and to ensure that your rights are protected.
- 6 You have the right to be alive.
- 7 You have the right to a name, and this should be officially recognized by the government. You have the right to a nationality (to belong to a country).
- 8 You have the right to an identity – an official record of who you are. No one should take this away from you.
- 9 You have the right to live with your parents, unless it is bad for you. You have the right to live with a **FAMILY** that cares for you.

- 10 If you live in a different country than your parents do, you have the right to be together in the same place.
- 11 You have the right to be protected from kidnapping.

- 12 You have the right to give your opinion, and for adults to listen and take it seriously.
- 13 You have the right to find out things and share what you think with others, by talking, drawing, writing or in any other way unless it harms or offends other people.
- 14 You have the right to choose your own religion and beliefs. Your parents should help you decide what is right and wrong, and what is best for you.
- 15 You have the right to choose your own friends and join or set up groups, as long as it isn't harmful to others.
- 16 You have the right to privacy.
- 17 You have the right to get information that is important to your well-being, from radio, newspaper, books, computers and other sources. Adults should make sure that the information you are getting is not harmful, and help you find and understand the information you need.
- 18 You have the right to be raised by your parent(s) if possible.
- 19 You have the right to be protected from being hurt and mistreated, in body or mind.

- 20 You have the right to special care and help if you cannot live with your parents.
- 21 You have the right to care and protection if you are adopted or in foster care.
- 22 You have the right to special protection and help if you are a refugee (if you have been forced to leave your home and live in another country), as well as all the rights in this Convention.
- 23 You have the right to special education and care if you have a disability, as well as all the rights in this Convention, so that you can live a full life.
- 24 You have the right to the best **HEALTH** care possible, safe water to drink, nutritious food, a clean and safe environment, and information to help you stay well.

- 25 If you live in care or in other situations away from home, you have the right to have these living arrangements looked at regularly to see if they are the most appropriate.
- 26 You have the right to **HELP** from the government if you are poor or in need.

- 27 You have the right to food, clothing, a safe place to live and to have your basic needs met. You should not be disadvantaged so that you can't do many of the things other kids can do.
- 28 You have the right to a good quality education. You should be encouraged to go to school to the highest level you can.

- 29 Your **EDUCATION** should help you use and develop your talents and abilities. It should also help you learn to live peacefully, protect the environment and respect other people.
- 30 You have the right to choose your own culture, language and religion. Minority and indigenous children have the right to the protection of their right.
- 31 You have the right to play.

- 32 You have the right to an education that harms you, and is safe and paid fairly.
- 33 You have the right to protection from drugs and from the drug trade.
- 34 You have the right to be protected from abuse.
- 35 No one is allowed to kidnap children.
- 36 You have the right to protection from exploitation (being taken advantage of).
- 37 No one is allowed to pay children to do work or harmful work.
- 38 You have the right to freedom from war. Children should not be forced to go into the army or to fight.
- 39 You have the right to be protected from being hurt, neglected or badly treated.
- 40 You have the right to a fair trial and treatment in the justice system.
- 41 If the laws of your country do not protect your rights, the government should change these laws so that they do.
- 42 You should know your rights and help you to get them.

- 43 You should know how to explain how international SOS Children's Villages and UNICEF will help children are protected.


SOS Children's Villages thanks you for permitting the use of their youth-friendly educational posters.

unicef
For more information visit www.sos-childrensvillages.org





Alex

6 years old

