

Diversity, Inclusion and Belonging District Partnership Offer 2024-25 – Test Valley

Through a school's focus on equality and diversity, incidences of discrimination and racism will reduce, schools will develop further into places where people genuinely feel that they belong and, as a result, they will develop a strong and positive sense of self.

You may be aware of the collaborative district partnerships across the county which have been focusing on promoting diversity and inclusion across our school communities.

We are keen to extend the work of the partnerships to include Test Valley schools.

In response to feedback from headteachers to develop a sustainable model of support, HIAS is pleased to offer a series of Diversity and Equality networks and EARA primary groups for the schools in your area.

This will consist of one network meeting and one EARA meeting per term for each of the districts engaged in the partnerships.

Summer term 2024 – Network meeting + EARA meeting

Autumn term 2024 – Network Meeting + EARA meeting

Spring term 2025 – Network Meeting + EARA meeting

The focus for the **network** meetings will be '**diversifying the curriculum and environment**' which will include an opportunity to review new resources, consider planning exemplars and good practice, and will provide an opportunity to share existing practice with colleagues. These meetings are aimed at the lead practitioner in the school.

The **Equality and Rights Advocates (EARA)** meetings will provide an opportunity for the children to take a lead in promoting Rights and Equality through pupil voice and contribute pro-actively to promoting a more inclusive culture in their schools. These meetings are for four to six pupils with an accompanying member of staff.

Dates:

Term	Network meetings 14.00-16.00	EARA meetings 9.30-11.30
Summer 2024	Wednesday 1 May 2024	Tuesday 21 May 2024
Autumn 2024	Wednesday 11 September 2024	Tuesday 1 October 2024
Spring 2025	Wednesday 15 January 2025	Tuesday 4 February 2025

Location: The networks and EARA meetings will take place in host schools across the district.

Cost: 0.5-day HIAS rates per school for the academic year 2024-25. Will require a minimum of 10 schools to be viable.

Please sign up via the online booking form:

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