



# Upcoming leadership opportunities for secondary schools



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Admin Officer

## New and Aspiring Middle Leader Development Programme

### Keyword Search: *Aspiring Middle Leader*

This suite of sessions is designed to support existing middle leaders and give aspiring middle leaders a taste of key aspects of the role. Following the initial half day face to face session at a central venue, delegates attend a full suite of virtual sessions. There will be a final face to face leadership coaching session, following completion of the virtual sessions.

**Session 1:** Identifying and articulating core purpose

**Session 2:** What does being a middle leader actually mean.

**Session 3:** How does a middle leader have an impact on pupil learning.

**Session 4:** From theory into practice. Presentation from a Middle Leader and reviewing documents and plans.

**Session 5:** Presenting and engaging with different audiences: managing relationships.

**Session 6:** Impact of Evidence: Personal Growth and Reflection.

22 October 2026 Winchester

19 November 2026 Virtual

3 December 2026 Virtual

21 January 2027 Virtual

25 February 2027 Virtual

23 March 2027 Winchester

**Price:** Sub £260 / SLA £155 / Full £312

## 26-27 Secondary Performance and Progress Group (PAPG)

### **Keyword Search: *Autumn PAPG***

The Secondary Performance and Progress Group (PAPG) is a very well attended network meeting that meets twice a year for comprehensive updates and discussion on matters of mutual interest to secondary school headteachers and senior leaders, particularly concerning improving outcomes, performance data and the curriculum.

All senior leaders are welcome to attend PAPG and contribute to the forum.

Meetings will be led by Hampshire Improvement and Advisory Service's (HIAS) data and curriculum leads and will also draw upon HIAS' teaching and learning, and subject expertise.

### **Key features of the meetings:**

- To share crucial updates including changes to national policy, Department for Education (DfE) performance indicators and Ofsted frameworks.
- Changes in outcomes to performance indicators both locally and nationally are shared, and implications evaluated.
- Discussion around how schools are setting targets and measuring progress.
- Focus on improvement in outcomes for ALL pupils, particularly those in key vulnerable groups.

**Autumn** 18 November 2026

**Spring** 17 March 2027

**Price:** Sub £70 / SLA £30 / Full £84

## Hampshire Teaching and Learning Conferences

For secondary senior leaders especially those responsible for inclusion, curriculum and teaching.

These conferences will bring together secondary school leaders from across Hampshire to collaboratively strengthen practice in:

- High-quality, inclusive teaching.
- Ordinarily Available Provision (OAP).
- Curriculum design, implementation and leadership.
- Strong foundational knowledge.

The conferences will be designed to promote peer-led learning and will be hosted at schools where school leaders showcase and critically reflect on their improvement work.

Please see flyer for more information [Hampshire Secondary Teaching and Learning Conferences](#)

**Conference 1** 23 September 2026 13:00-16:00

**Conference 2** 11 November 2026 13:00-16:00

**Conference 3** Spring 2027 - date tbc 13:00-16:00

**Conference 4** Spring 2027 - date tbc 13:00-16:00

**Price:** £35 per conference / £100 for booking all four conferences

**Please complete our online booking form:** [Hampshire Teaching and Learning Conferences 2026-27](#)

Details of our full training offer can be found on our HIAS Moodle site <https://hias-moodle.mylearningapp.com/course/view.php?id=104>

### **Need help?**

If you need to speak to a member of the Children's Services Learning and Development bookings team, please

contact **email:** [cs.learninganddevelopment@hants.gov.uk](mailto:cs.learninganddevelopment@hants.gov.uk)

**Telephone:** 01962 718600

### **Learning Zone guidance**

Our Learning Zone User Guide, the latest version can be accessed from our HIAS Moodle home page via this link <https://tinyurl.com/LearningZoneGuidance>