



Diversity, Inclusion and Belonging Partnership Offer 2026-27 for Secondary Schools

Through a school’s focus on equality and diversity, incidences of discrimination and racism will reduce, schools will develop further into places where people genuinely feel that they belong and, as a result, they will develop a strong and positive sense of self.

Join the Student Equality and Rights Advocates (EARA) Group!

Empower your voice. Embrace allyship. Build networks.

Are you passionate about equality and rights? Do you believe in the power of student voices to create positive change? Join our Student Equality and Rights Advocates (**EARA**) Group and be part of a movement that values every voice and fosters a culture of allyship and networking.

“Promoting equality of opportunity so that all pupils can thrive together and understand that individual characteristics make people unique; this includes, but is not limited to, an age-appropriate understanding of the protected characteristics defined in the Equality Act 2010.

Pupils feel welcome, valued and respected and that they belong within the school community.

Pupils understand, appreciate and respect differences in the world and its people; they celebrate what we have in common across cultural, religious, ethnic and socioeconomic communities.”

[State-funded school inspection toolkit version 1.1](#)

Autumn term 2026 – Network meeting + EARA meeting

Spring term 2027 – Network meeting + EARA meeting

Summer term 2027 – Network meeting + EARA meeting

The focus for the staff **network** meetings will be **‘diversifying the curriculum and environment’** which will include an opportunity to review new resources, consider planning exemplars and good practice, and will provide an opportunity to share existing practice with colleagues.

The student **EARA** meetings will provide an opportunity for the students to take a lead in promoting Rights and Equality through pupil voice and contribute pro-actively to promoting a more inclusive culture in their schools.

	Autumn term 2026	Spring term 2027	Summer term 2027
Staff network (online) 14:00-16:00	8 October 2026	4 February 2027	6 May 2027
Student EARA (in person) 9:45-12:15	12 November 2026	3 March 2027	24 June 2027

Location: The networks will be online and EARA meetings will take place in host schools across the county.

Cost: 3.5 hours HIAS time (for *all* meetings) charged at your school’s relevant rate (as per your current HIAS SLA subscription). This will be charged up front at the start of the autumn term

<https://hampshireservicesforschools.hants.gov.uk/hias-sla-rates>

Please note: We require a minimum of 8 schools for this offer to be viable.

Please sign up via the booking form:

[Diversity, Inclusion and Belonging District Partnership Offer for Secondary Schools 2026-27](#)