

Diversity, Inclusion and Belonging District Partnership Offer 2026-27

Through a school's focus on equality and diversity, incidences of discrimination and racism will reduce, schools will develop further into places where people genuinely feel that they belong and, as a result, they will develop a strong and positive sense of self.

Many of you will have been involved in the district partnerships across the county which have been focusing on promoting diversity and inclusion across our school communities. This may have taken the form of completing the self-evaluation framework, attending conferences, steering group meetings, the big virtual staff meeting and contributing to the work of the Equality and Rights Advocates (EARA).

We would like to continue with the sustainable model of support for the next academic year and so are pleased to offer a new series of Diversity and Equality networks and EARA primary groups for the schools in your area for 2026-27. This will consist of one network meeting and one Equality and Rights Advocates (EARA) meeting per term for each of the districts engaged in the partnerships.

Autumn term 2026 – Network meeting + EARA meeting

Spring term 2027 – Network meeting + EARA meeting

Summer term 2027 – Network meeting + EARA meeting

The focus for the **network** meetings will be '**diversifying the curriculum and environment**' which will include an opportunity to review new resources, consider planning exemplars and good practice, and will provide an opportunity to share existing practice with colleagues.

The **EARA** meetings will provide an opportunity for the children to take a lead in promoting Rights and Equality through pupil voice and contribute pro-actively to promoting a more inclusive culture in their schools.

District	Autumn 2026		Spring 2027		Summer 2027	
	Network	EARA	Network	EARA	Network	EARA
Basingstoke and Deane	16 Sept 26	13 Oct 26	13 Jan 27	03 Feb 27	20 April 27	18 May 27
Fareham and Gosport	17 Sept 26	15 Oct 26	14 Jan 27	04 Feb 27	21 April 27	19 May 27
Hart and Rushmoor	22 Sept 26	20 Oct 26	19 Jan 27	09 Feb 27	22 April 27	20 May 27
East Hants	24 Sept 26	22 Oct 26	20 Jan 27	10 Feb 27	27 April 27	01 June 27
Havant	29 Sept 26	03 Nov 26	26 Jan 27	11 Feb 27	28 April 27	02 June 27
Test Valley	30 Sept 26	04 Nov 26	03 Feb 27	23 Feb 27	29 April 27	03 June 27
Winchester and Eastleigh	01 Oct 26	05 Nov 26	28 Jan 27	25 Feb 27	04 May 27	08 June 27
New Forest	06 Oct 26	10 Nov 26	02 Feb 27	02 March 27	05 May 27	09 June 27

Location: The networks and EARA meetings will take place in host schools across the district.

Time: Network meetings – 14.00-16.00
EARA meetings – 09.30-11.30

Cost: 3.5 hours HIAS time (for *all* meetings) charged at your school's relevant rate (as per your current HIAS SLA subscription). This will be charged up front at the start of the autumn term

<https://hampshireservicesforschools.hants.gov.uk/hias-sla-rates>.

Please note: District groups will require a minimum of 8 schools to be viable.



Please sign up via the booking form:

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