



EQUALITY, DIVERSITY AND INCLUSION

CALENDAR 2025



World religion day | 19 January

JANUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 New Year's Day	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

January is cervical cancer awareness month, celebration of life month, Alcohol Change UK's dry January and thyroid awareness month.

■ Religious/cultural

1 - Solemnity of Mary, mother of God *Catholic Christian*
 1 - Gantan-sai (new year) *Shinto*
 5 - Twelfth night *Christian*
 6 - Epiphany *Christian*
 6 - Guru Gobind Singh Jayanti *Sikh*
 7 - Feast of the nativity *Orthodox Christian*
 12 - Baptism of the lord Jesus *Catholic Christian*
 13 - Seijin no Hi *Shinto*
 13 - Lohri/Maghi *Hindu and Sikh*
 14 - Old new year *Orthodox Christian*
 14 - Makar Sankranti ** *Hindu*
 14-16 - Mahayana new year ** *Buddhist*
 14-17 - Pongal ** *Hindu*
 18-25 - Week of prayer for Christian unity *Christian*
 19 - Timkat *Ethiopian Orthodox Christian*
 25 - Conversion of saint Paul *Christian*
 27 - Lailat al-Miraj * *Islam*
 29 - Lunar new year *Confucian, Daoist and Buddhist*

■ Awareness and events

4 - World braille day
 19 - World religion day
 20 - Martin Luther King Jr day
 24 - International day of education
 25 - Robert Burns night (Burns night)
 27 - Holocaust memorial day



FEBRUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 ■	2 ■
3 ■ ■	4 ■	5	6 ■	7	8	9 ■
10 ■	11 ■ ■	12 ■	13 ■	14 ■	15 ■ ■	16 ■
17 ■	18	19	20 ■	21 ■	22 ■	23 ■
24	25 ■	26 ■	27	28 ■		

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

February is UK national heart month, LGBT+ history month and raynaud's awareness month.

■ Religious/cultural

2 - Imbolc*/Candlemas *Wicca and Pagan*
 2 - Vasant Panchami ** *Hindu, Sikh and Jain*
 2 - Zacchaeus Sunday *Orthodox Christian*
 3 - Setsubun-sai *Shinto*
 9 - Triodion begins *Orthodox Christian*
 10 - Guru Harrai Jayanti *Sikh*
 11 - Thaipusam ** *Hindu*
 13 - Magha Puja ** *Buddhist*
 13 - Tu BiShvat * *Judaism*
 14 - Valentine's day *Christian*
 14 - Lailat al Bara'ah * *Islam*
 15 - Nirvana day *Buddhist*
 16 - Sunday of the prodigal son *Orthodox Christian*
 22 - Feast of the chair of saint Peter *Catholic Christian*
 22 - Saturday of souls *Orthodox Christian*
 23 - Meatfare Sunday *Orthodox Christian*
 25-28 - Intercalary days * *Baha'i*
 26 - Maha Shivratri ** *Hindu*
 28 - Losar begins *Buddhist*

■ Awareness and events

1 - World hijab day
 1-7 - World interfaith harmony week
 3-9 - UK race equality week
 3-9 - Children's mental health week
 4 - World cancer day
 6 - Time to talk day
 6 - International day of zero tolerance to female genital mutilation
 11 - Safer internet day
 11 - International day of women and girls in science
 12 - Red hand day for child soldiers
 15 - International childhood cancer day
 17 - World human spirit day
 20 - World day of social justice
 21 - International mother language day



World down syndrome day | 21 March

MARCH

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 ■ ■	2 ■
3 ■ ■	4 ■	5 ■ ■	6	7	8 ■ ■	9 ■
10	11	12	13 ■	14 ■	15 ■	16
17 ■ ■	18	19 ■	20 ■ ■	21 ■	22	23
24 ■	25 ■ ■	26 ■	27	28	29	30 ■ ■
31 ■ ■						

Key

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■ Religious/cultural ■ Awareness and events ■ Public holiday

March is prostate cancer awareness month, ovarian cancer awareness month, UK Marie Curie Cancer Care's great Daffodil appeal month and women's history month.

■ Religious/cultural

1 - St David's day *Christian*
 1 - Nineteen-day fast begins *Bahá'í*
 1 - Saturday of souls *Orthodox Christian*
 1 - Ramadan * begins *Islam*
 2 - Cheesefare Sunday *Orthodox Christian*
 3 - Great Lent begins *Orthodox Christian*
 3 - Shrove Monday *Christian*
 4 - Shrove Tuesday *Christian*
 5 - Ash Wednesday *Christian*
 8 - Saturday of souls *Orthodox Christian*
 9 - Feast of Orthodoxy *Orthodox Christian*
 13 - Holika Dahan *Hindu*
 14 - Nanakshahi (new year) *Sikh*
 14 - Purim * *Judaism*
 14-16 - Hola Mohalla *Sikh*
 15 - Holi * *Hindu*
 17 - St Patrick's day *Christian*
 19 - Feast of saint Joseph *Christian*
 20 - Ostara *Wicca and Pagan*
 20 - Nowruz (new year) *Persian and Zoroastrian*
 20 - Naw-Rúz * *Bahá'í*
 25 - Annunciation to the Theotokos *Orthodox Christian*
 25 - Annunciation of the virgin Mary *Christian*

26 - Khordad Sal *Zoroastrian*
 26 - Laylat al-Qadr ** *Islam*
 30 - Chaitra Navratri begins *Hindu*
 30 - Ugadi (new year) *Hindu*
 31 - Eid al-Fitr * *Islam*

■ Awareness and events

1 - Zero discrimination day
 1 - Self-injury awareness day (SIAD)
 1 - International wheelchair day
 3 - World hearing day
 5-7 - TUC's women's conference
 8 - International women's day
 17-23 - Neurodiversity celebration week
 20 - Spring equinox
 20 - International day of happiness
 21 - International day for the elimination of racial discrimination
 21 - World down syndrome day
 24 - World tuberculosis (TB) day
 25 - International day of remembrance of the victims of slavery and the transatlantic slave trade
 30 - Mother's day
 30 - World bipolar day
 31 - International trans day of visibility
 31 Mar-6 Apr - World autism acceptance week



Passover * | 13-20 April

APRIL

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ■	2 ■	3	4 ■	5	6 ■ ■
7 ■	8 ■	9	10 ■	11 ■	12 ■	13 ■
14 ■	15	16	17 ■	18 ■ ■ Good Friday	19	20 ■
21 ■ ■ Easter Monday	22 ■	23 ■	24 ■	25 ■ ■	26 ■	27
28 ■ ■	29	30 ■				

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■ Religious/cultural ■ Awareness and events ■ Public holiday

April is autism awareness month, stress awareness month, bowel cancer awareness month and Parkinson's awareness month.

■ Religious/cultural

4 - Navpad Oli begins *Jain*
 6 - Rama Navami *Hindu*
 10 - Mahavir Janma Kalyanak *Jain*
 12 - Hanuman Jayanti *Hindu*
 12 - Lazarus Saturday *Orthodox Christian*
 13 - Palm Sunday *Orthodox Christian*
 13 - Songkran (Thai new year) *Buddhist*
 13-15 - Theravada new year ** *Buddhist*
 13-20 - Passover * *Judaism*
 14 - Puthandu *Hindu*
 14 - Vaisakhi *Hindu and Sikh*
 17 - Maundy Thursday *Christian*
 18 - Holy Friday *Orthodox Christian*
 18 - Guru Tegh Bahadur Jayanti *Sikh*
 18 - Good Friday *Christian*
 20 - Easter Sunday *Christian*
 20 - Pascha (Easter) *Orthodox Christian*
 20 - First day of Ridvan * *Baha'i*
 20 - Guru Arjun Dev Jayanti *Sikh*
 21 - Easter Monday *Christian*
 21 - Grounation day *Rastafari*
 23 - Saint George's day *Christian*
 24 - Yom HaShoah * *Judaism*
 25 - Feast of saint Mark the evangelist *Catholic Christian*
 28 - Ninth day of Ridvan * *Baha'i*
 28 - Guru Angad Dev Jayanti *Sikh*
 30 - Saint James the great's day *Orthodox Christian*
 30 - Akshaya Tritiya *Hindu and Jain*
 30 - Yom HaZikaron * *Judaism*

■ Awareness and events

1 - Fools' day
 2 - World autism awareness day
 6 - International asexuality day
 7 - World health day
 8 - International Romani day
 11-13 - TUC's black workers' conference
 22 - Earth day
 25 - World malaria day
 26 - Lesbian visibility day
 28 - World day for health and safety at work



Deaf awareness week | 5-11 May

MAY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 ■	2	3 ■	4 ■
5 ■ ■ Bank Holiday	6	7	8 ■	9	10	11 ■
12 ■ ■	13	14 ■ ■	15 ■	16 ■	17 ■	18
19	20	21 ■	22 ■	23 ■	24 ■	25
26 ■ ■ Bank Holiday	27	28 ■	29 ■	30	31 ■	

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■ Religious/cultural ■ Awareness and events ■ Public holiday

May is stroke awareness month and UK national walking month.

■ Religious/cultural

1 – Beltane * *Wicca and Pagan*
 1 – Yom Ha'Atzmaut * *Judaism*
 1 – Twelfth day of Ridvan * *Baha'i*
 3 – Feast of saints Philip and James
Catholic Christian
 11 – Guru Amar Das Jayanti *Sikh*
 12 – Vesak *Buddhist*
 14 – Feast of saint Matthias *Catholic Christian*
 16 – Lag BaOmer * *Judaism*
 23 – Declaration of the Báb * *Baha'i*
 26 – Yom Yerushalayim * *Judaism*
 28 – Ascension of Baha'u'llah *
Baha'i
 29 – Feast of the ascension
Orthodox Christian
 31 – Visitation of the blessed virgin Mary *Catholic Christian*

■ Awareness and events

4 – International family equality day
 5-11 – Deaf awareness week
 8 – World Red Cross and Red Crescent day
 12-18 – Coeliac UK awareness week
 12-18 – Mental health awareness week
 14 – National day for staff networks
 15 – International day of families
 15 – Global accessibility awareness day
 17 – International day against homophobia, transphobia and biphobia
 21 – World day for cultural diversity for dialogue and development
 22 – International day for biological diversity
 24 – Pansexual visibility day



JUNE

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

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■ Religious/cultural ■ Awareness and events

June is motor neurone disease awareness month, stillbirth and neonatal death awareness month, Scleroderma awareness month, LGBTQ+ pride month, and Gypsy, Roma and Traveller history month.

■ Religious/cultural

2-3 – Shavuot * *Judaism*
5-9 – Hajj * *Islam*
6 – Waqf al Arafa * *Islam*
7 – Saturday of souls *Orthodox Christian*
7-10 – Eid al-Adha * *Islam*
8 – Pentecost *Christian*
12 – Guru Hargobind Jayanti *Sikh*
15 – Eid al-Ghadir * *Islam*
15 – Trinity Sunday *Christian*
16 – The apostles' fast begins *Orthodox Christian*
16 – Martyrdom of Guru Arjan Dev *Sikh*
19 – The feast of Corpus Christi *Catholic Christian*
20 – Litha *Wicca and Pagan*
24 – Nativity of saint John the baptist *Christian*
26 – Islamic new year * *Islam*
27 – Feast of the sacred heart of Jesus *Catholic Christian*
29 – Feast of saints Peter and Paul *Christian*

■ Awareness and events

3-4 – TUC's disabled workers' conference
4 – International day of innocent children victims of aggression
8 – Race unity day
9-15 – Men's health week
12 – World day against child labour
14 – Global wellness day
15 – World elder abuse awareness day
15 – Father's day
15-21 – Refugee week
18 – Autistic pride day
20 – World refugee day
21 – Summer solstice
22 – UK Windrush day
23-27 – School diversity week



LOVE
IS
LOVE

FIGHTING
FOR EQUALITY

JULY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1	2	3 ■ ■	4	5	6 ■
7	8	9 ■	10 ■	11	12	13
14 ■	15 ■	16	17	18 ■	19 ■	20
21	22 ■	23 ■	24 ■	25 ■	26	27
28 ■	29	30	31			

Key

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■ Religious/cultural ■ Awareness and events

July is UV safety awareness month, international women with alopecia month, group b strep awareness month, disability pride month and the start of South Asian heritage month.

■ Religious/cultural

3 - Feast of the saint Thomas the apostle *Christian*

6 - Ashura * *Islam*

9 - Martyrdom of the Báb *Baha'i*

10 - Asalha Puja (Dharma day)

Buddhist

15 - Saint Vladimir the great day

Orthodox Christian

19 - Guru Har Krishan Jayanti *Sikh*

22 - Feast of saint Mary Magdalene

Christian

23 - Birthday of emperor Haile

Selassie *Rastafari*

24 - Pioneer day *Mormon Christian*

25 - Saint James the great's day

Christian

■ Awareness and events

3-4 - TUC's LGBT+ conference

14 - International non-binary people's day

18 - Nelson Mandela international day

18 Jul-17 Aug - South Asian heritage month

28 - World hepatitis day



World humanitarian day | 19 August

AUGUST

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 ■	2	3 ■
4	5	6 ■	7	8	9 ■ ■	10 ■
11	12	13 ■	14	15 ■	16 ■	17
18	19 ■	20	21 ■	22 ■ ■	23 ■	24 ■
25 ■ Bank Holiday	26	27 ■	28 ■	29 ■	30	31

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events ■ Public holiday

August is spinal muscular atrophy awareness month.

■ Religious/cultural

1 - Lammas *Christian*
 1 - Lughnasadh *Wicca and Pagan*
 1 - Fast in honour of the holy mother of the lord Jesus *Orthodox Christian*
 3 - Tish'a B'av * *Judaism*
 6 - Feast of transfiguration *Christian*
 6 - Transfiguration of the lord *Orthodox Christian*
 9 - The 15th of Av * *Judaism*
 9 - Raksha Bandhan *Hindu*
 10 - Feast of saint Lawrence *Christian*
 13-15 - Obon ** *Buddhist*
 15 - Arba'een * *Islam*
 15 - Assumption of Mary *Catholic Christian*
 15 - Dormition of the Theotokos *Orthodox Christian*
 16 - Krishna Janmashtami ** *Hindu*
 21 - Paryushana Parvarambha begins ** *Jain*
 22 - Feast of the queenship of Mary *Catholic Christian*
 24 - Feast of saint Bartholomew the apostle *Christian*
 24 - Guru Grinthe Sahib Jayanti *Sikh*
 27 - Ganesh Chaturthi *Hindu*
 28 - Samvatsari *Jain*
 29 - Beheading of saint John the baptist *Christian*

■ Awareness and events

9 - International day of the world's Indigenous people
 19 - World humanitarian day
 22 - International day commemorating the victims of acts of violence based on religion or belief
 23 - International day for the remembrance of the slave trade and its abolition



SEPTEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ■	2	3	4	5 ■	6 ■	7
8 ■	9	10 ■	11	12	13	14 ■
15 ■	16	17	18 ■	19	20	21 ■ ■
22 ■ ■	23 ■ ■	24	25 ■	26	27 ■	28
29 ■	30					

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

September is East and South East Asian heritage month, sickle cell awareness month, childhood cancer awareness month, blood cancer awareness month, world Alzheimer's month and urology awareness month.

■ Religious/cultural

1 – Ecclesiastical year begins
Orthodox Christian
5 – Mawlid al-Nabi * *Islam*
6 – Anant Chaturdashi ** *Hindu*
8 – Feast of the birth of the virgin Mary *Christian*
8 – Nativity of the Theotokos
Orthodox Christian
14 – Feast of the cross *Christian*
21 – Feast of saint Matthew *Christian*
22 – Mabon *Wicca and Pagan*
22 – Sharada Navaratri begins **
Hindu
23-24 – Rosh Hashanah * *Judaism*
25 – Fast of Gedaliah *Judaism*
27 – Meskel *Ethiopian Orthodox Christian*
29 – Feast of saint Michael and all angels *Christian*

■ Awareness and events

10 – World suicide prevention day
15 – World afro day's 'big hair assembly'
18 – International equal pay day
21 – World Alzheimer's day
22 – Autumn equinox
22-28 – UK national inclusion week
23 – Bi visibility day
23 – International day of sign languages



Black history month | October

OCTOBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ■	2 ■	3	4 ■	5 ■
6 ■	7 ■	8 ■	9 ■	10 ■	11 ■	12
13	14 ■	15 ■ ■	16	17 ■	18 ■ ■	19
20 ■	21 ■	22 ■	23 ■	24	25	26 ■
27 ■	28 ■	29 ■	30	31 ■		

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

October is breast cancer awareness month, down syndrome awareness month, black history month, lupus awareness month, world menopause month and global diversity awareness month.

■ Religious/cultural

2 – Feast of the guardian angels
Catholic Christian
2 – Dussehra ** *Hindu*
2 – Yom Kippur * *Judaism*
4 – Feast of St Francis of Assisi
Christian
7-13 – Sukkot * *Judaism*
8 – Guru Ram Das Jayanti *Sikh*
14 – Shemini Atzeret * *Judaism*
15 – Simchat Torah * *Judaism*
18 – Feast of saint Luke *Christian*
20 – Installation of the Guru Granth
Sikh
21 – Bandi Chhor Divas *Sikh*
21 – Diwali ** *Hindu, Sikh and Jain*
22 – Birth of the Báb * *Baha'i*
23 – Birth of Baha'u'llah * *Baha'i*
27 – Chhath Puja *Hindu*
28 – Feast of saints Simon and Jude
Christian
31 – All Hallows' eve *Christian*
31 – Reformation day *Protestant Christian*

■ Awareness and events

1 – Anniversary of the introduction of the Equality Act
1 – International day of older persons
5 – World teachers' day
6 – World cerebral palsy day
9 – World sight day
10 – World mental health day
11 – International day of the girl child
11 – National coming out day
15 – International day of rural women
15 – International pronouns day
17 – International day for the eradication of poverty
17 – Show Racism the Red Card's wear red day
18 – Anti-slavery day
18 – World menopause day
26 – Intersex awareness day
29 – World stroke day



Movember men's health awareness month | November

NOVEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 ■	2 ■
3	4	5 ■	6	7	8 ■	9 ■ ■
10	11 ■	12	13 ■	14 ■	15 ■	16 ■
17	18	19 ■	20 ■	21 ■	22	23 ■
24 ■	25 ■ ■	26	27 ■	28	29	30 ■

Key

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■ Religious/cultural ■ Awareness and events

November is lung cancer awareness month, pancreatic cancer awareness month, mouth cancer action month, chronic obstructive pulmonary disease awareness month, Movember men's health awareness month and the start of disability history month.

■ Religious/cultural

1 – Feast of all the saints *Christian*
 1 – Samhain * *Wicca and Pagan*
 2 – All souls' day *Christian*
 2 – Coronation of emperor Haile Selassie I *Rastafari*
 5 – Guru Nanak Dev Jayanti *Sikh*
 9 – Feast of the dedication of the Archbasilica *Catholic Christian*
 15 – Nativity fast begins *Orthodox Christian*
 21 – Presentation of the Theotokos *Orthodox Christian*
 23 – Feast of Christ the King *Christian*
 24 – Martyrdom of Guru Tegh Bahadur *Sikh*
 25 – Day of the Covenant * *Baha'i*
 27 – Ascension of Abdu'l-Bahá * *Baha'i*
 30 – Saint Andrew's day *Christian*
 30 – Advent Sunday *Christian*

■ Awareness and events

8 – Intersex day of solidarity
 9 – Remembrance Sunday
 11 – Armistice day
 13 – World kindness day
 13-19 – Transgender awareness week
 14 – World diabetes day
 14 Nov-20 Dec – Disability history month
 16 – International day for tolerance
 19 – International men's day
 20 – World children's day
 20 – Transgender day of remembrance
 25 – International day for the elimination of violence against women



International day of persons with disabilities | 3 December

DECEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ■ ■	2 ■	3 ■	4	5	6 ■	7
8 ■	9	10 ■	11	12 ■	13	14
15 ■	16 ■	17	18 ■	19	20 ■	21 ■ ■
22	23	24 ■	25 ■ ■ Christmas day	26 ■ ■ ■ Boxing day	27 ■	28 ■
29	30	31 ■ ■				

Key

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December is universal month for human rights and Decembeard.

■ Religious/cultural

1 – Gita Jayanti *Hindu*
 6 – Feast of saint Nicholas *Christian*
 8 – Feast of the immaculate conception *Catholic Christian*
 8 – Rohatsu (Bodhi day) *Buddhist*
 12 – Feast of our lady of Guadalupe *Catholic Christian*
 15 – Dhanu Sankranti ** *Hindu*
 15-22 – Hanukkah * *Judaism*
 16 – Las Posadas starts *Catholic Christian*
 21 – Yule *Wicca and Pagan*
 24 – Christmas eve *Christian*
 25 – Christmas day *Christian*
 25 – Feast of the nativity of our lord *Orthodox Christian*
 26 – Feast of saint Stephen *Christian*
 26 – Zartosht no-diso *Zoroastrian*
 27 – Guru Gobind Singh Jayanti *Sikh*
 28 – Holy innocents' day *Christian*
 28 – Feast of the holy family *Catholic Christian*
 31 – Watch night *Christian*

■ Awareness and events

1 – World AIDS day
 2 – International day for the abolition of slavery
 3 – International day of persons with disabilities
 10 – Human rights day
 18 – International migrants' day
 20 – International human solidarity day
 21 – Winter solstice
 26 – Boxing day
 26 Dec-1 Jan – Kwanzaa
 31 – New year's eve/hogmanay

At NAHT, we exist to defend and promote the rights of school leaders, so together, we can create a better education system for educationalists and learners alike.

Equality runs through the core of this work.

We strive to create an education system that reflects the diverse communities around us and where everyone feels seen, heard, included and empowered.

As part of our crucial work to be more representative of the communities we serve and empower them to bring about the changes we need to see in society, we are championing three informal member-led networks.

- Leaders for Race Equality
- LGBT+ network
- Disabled Members' Network

If you're a member and would like to know more about or join these groups, email organising@naht.org.uk.



NAHT

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