

**Winchester & Eastleigh Inclusion and Diversity Partnership Meeting**

**Date** Wednesday 5 March 2025

**Time** 13.30 – 15.00

**Location** Teams

**Attendees:**

Jamie Boyd	- Youth Options
Louise Buxton	- Headteacher, St Peter's Catholic Primary School
Carly Redfern	- Headteacher, Colden Common Primary
Steve Cox	- Headteacher, Shakespeare Junior School
Emma Charles	- Headteacher, Stoke Park Infant School
Sarah Cunningham	- Headteacher, Boorley Park Primary School
Sarah Duck	- Headteacher, St Bede CE Primary School
Lynsay Falkingham	- Headteacher, Lanterns Nursery
Minnie Moore	- Consultant/Advisor Social Justice RADE, HIAS
Louise Pears	- Youth Options
Nicky Rickman	- Primary Phase Inspector, HIAS
Catherine Redgrave	- School Improvement Manager for Eastleigh, HIAS
Julia Roberts	- School Improvement Manager for Winchester, HIAS
Mary Strong	- Headteacher, Chandlers Ford Infant
David Ware	- Headteacher, Compton All Saints CE Primary
Matthew Jones	- Headteacher, Deer Park School
Ceri Oakley	- Headteacher, Wildern School
Claire Barker	- EMTAS
Lee Dunningham	- Teacher, Ringwood Junior School

**Agenda**

<b>1</b>	Welcome and introductions
<b>2</b>	<p>Actions from last meeting and updates</p> <p>CR - Meeting has taken place with CR, LF and Lisa Sancisi on IDP practices for early years. Agreed that an audit format is more accessible for early years providers. Recipe cards are already in place but need to get the message out about these. Early years briefings take place and resources on inclusion and diversity are available on the SfYC Moodle page. The self-evaluation tool needs to be looked at to make it work for early years settings.</p> <p>Action: LF, Lisa Sancisi and Kirstie-Anne Sangway to look at pulling this all together.</p> <p>Outcome:</p>

	<p>CR mentioned another head from an early years setting that may be able to help with this. She will forward contact details to LF.</p> <p>Action: CR to forward headteacher contact details to LF. Outcome:</p> <p>Action: AR to distribute Youth Options example questionnaire to the group. Outcome:</p> <p>Action: CR to speak with Maureen Baverstock about possibility of uploading 'Let's talk about' session to the Moodle. Outcome:</p> <p>Action: MM to send CB resources to work on language translation. Outcome:</p> <p>LF looking at language in the nursery settings. Emma Steele is currently part of a bigger piece of work with Educational Psychologist team and Department for Education (DfE).</p> <p>Action: LF to forward email trail to CR. Outcome:</p>
<p><b>3</b></p>	<p>Feedback from strategic IDP</p> <ul style="list-style-type: none"> <li>a. Staff meeting feedback</li> <li>b. Hot topic discussion ideas</li> <li>c. Let's talk about ... LGBT+ and Let's talk about ... autism</li> <li>d. Secondary EARA conference</li> <li>e. EARA networks 25/26</li> </ul>
<p><b>4</b></p>	<p>District actions against strategic priorities (Sarah Duck)</p> <ul style="list-style-type: none"> <li>a. Parent survey from Ringwood Junior (Lee Dunningham)</li> <li>b. PLAB data update (Minnie Moore)</li> <li>c. Practice and case studies where outcomes for minority and marginalised groups is strong</li> <li>d. Actions ahead of next meeting</li> </ul>
<p><b>5</b></p>	<p>Next meeting date Monday 16 June 2025, 1.30pm – 3.00pm</p>